



Sustainability Policy

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1. PURPOSE

Through Bladex's commitment to our clients, employees, and the communities in which we operate, we recognize the role of appropriately managing the ESG matters from our banking activities and operations to the sustainable development of the region.

Bladex recognizes that financial institutions have a role to play and are affected by ESG risks both regionally and globally. We recognize the connection between society and the environment and consider ESG risks to be a part of our key indicators of risk at Bladex. We maintain an extensive risk management framework and processes that focus on preventing and minimizing potential negative impacts on Bladex.

Through our core values of integrity, commitment, excellence, respect, and humility we strive to serve present and future Latin America. We are dedicated to representing and promoting an organizational culture with defined values, regard for human rights, business transparency responsibly and sustainably for our employees, clients, and stakeholders.

This policy describes Bladex's approach to managing environmental, social and governance (ESG) risks for long-term value creation and in alignment with Bladex's corporate strategy.

2. SCOPE

This policy summarizes Bladex's guiding principles and outlines the ESG issues most relevant to us. Bladex's approach to managing ESG and sustainability risk and impact is based on industry best-practices and generally accepted standards and frameworks including the Sustainable Development Goals (SDGs) and the UN Global Compact. This policy is complemented by other Bladex policies including, among others, the Environmental & Social Risk Policy, our Code of Ethics, and our Enterprise Risk Management Framework.

This policy covers Bladex's banking activities and applies to all groups across the corporation. This policy will serve as a frame of reference when establishing and developing local or sectoral corporate governance policies and systems within Bladex, which policies and procedures will be consistent and aligned with it.

3. GUIDELINES AND PRINCIPLES

3.1. OUR COMMITMENTS

3.1.1. Sustainability & ESG Principles: The following principles will guide Bladex's approach to Sustainability and ESG:

- 3.1.1.1.** Incorporate sustainability and ESG into Bladex's corporate strategy.
- 3.1.1.2.** Endeavor to align sustainability and ESG strategy with Bladex's risk process, skills and appetite.
- 3.1.1.3.** Identify, assess, and manage the ESG impacts from our activities, products and services.
- 3.1.1.4.** Align with relevant industry frameworks and affiliations, such as SASB, the Sustainable Development Goals (SDGs) and Bladex's Signatory status to the UN Global Compact.
- 3.1.1.5.** Have appropriate governance in place to oversee sustainability and ESG.
- 3.1.1.6.** Be transparent and periodically report on the impacts of our sustainability and ESG-related activities.

3.2. UN Global Compact

3.2.1. Bladex has been a signatory to the UN Global Compact since 2011. These principles have been a material component in determining how we work with our clients and corporations while strengthening our work within the bank, our stakeholders, and vulnerable social groups. As we

continue to incorporate sustainability and ESG into our policies, processes, and procedures, we will continue to uphold and align with the Ten Principles of the UN Global Compact.¹

3.3. SUSTAINABILITY & ESG PRIORITY TOPICS

3.3.1. As Bladex incorporates sustainability and ESG into our business, we have initially set out nine key ESG priority topics that represent the areas of focus of our sustainability and ESG-related activities. These are:

3.3.1.1. Environment

- **Climate Change and GHG Emissions:** This includes analyzing the carbon emissions of our operations, and our exposure to climate-related risks and opportunities arising from our financing activities.

3.3.1.2. Social

- **ESG Integration & Impact:** Our approach to incorporate ESG factors into our processes, products, and services.
- **Community Investment & Impact:** Supporting the communities where Bladex operates by contributing towards solutions to local social issues, in partnership with our strategic allies, through corporate philanthropy, community projects, and employee volunteerism that promotes positive community impacts.
- **Financial Inclusion:** Endeavor to ensure that the provision of our financial products and services is accessible to businesses in the region, contributing to sustainable development in Latin America.
- **Human Capital Development:** Investing in the professional development of our employees to meet complex future needs, in an effort to attract & retain top talent and fostering a culture that allows employees to succeed.

3.3.1.3. Governance

- **Business Ethics:** Ethical-professional conduct that upholds the values and principles of Bladex that, as a regional bank, with a diverse shareholder base, incorporates a series of interests that require clear guidelines for undertaking its business and activities.
- **Board Quality:** Mechanisms to ensure effective corporate governance. This includes board attributes such as independence, skills, effectiveness, and diversity.
- **Governance of ESG:** Ensuring board expertise and oversight of ESG, as well as having the appropriate structure to incorporate and monitor sustainability and ESG at all levels in the organization.
- **Privacy & Data Security:** Ensuring the protection and control of personal data and establishing policies to ensure consumer information is collected, shared, and used in appropriate ways.

3.4. ENVIRONMENTAL & SOCIAL RISK MANAGEMENT

3.4.1. In recognition that the exposure to, and management of, environmental and social risks may lead Bladex to incur large losses or be exposed to reputational risk, Bladex has developed an Environmental and Social Risk Management Policy which delineates Bladex's approach to identify and manage environmental and social risks in banking activities.

3.4.2. Prohibited business activities related to sustainability & ESG

Bladex has implemented, policies to prevent entering into transactions and business with companies active in the following activities:

¹ The Ten Principles, UN global Compact. <https://www.unglobalcompact.org/what-is-gc/mission/principles>

- Exchange and commercialization of wildlife or derived products that are regulated under CITES (Convention of International Trade in Endangered Species on Wild Fauna and Flora).
- Sawmills or purchases of sawing equipment for use in tropical rain forests.
- Production or commercialization of pesticides and herbicides subject to restrictions or prohibitions contained in international treaties and agreements.
- Exchange or production of substances that affect the ozone layer and that are subject to restrictions contained in international treaties and conventions.

3.5. REPORTING

3.5.1. Bladex is committed to being transparent with its investors, shareholders, and other stakeholders through the disclosure of our sustainability and ESG initiatives, successes, and goals, including the activities of **Fundación Crece Latinoamerica** and reporting within the Ten Principles of the UN Global Compact. We disclose our activities through several avenues including our annual sustainability report, and in our website.

4. RESPONSABILITIES

4.1. Governance of Sustainability & ESG

The Board of Directors (BoD) is ultimately responsible for overseeing sustainability and ESG at Bladex and has delegating certain functions and responsibilities to other committees including the Anti-money Laundering, Compliance and Sustainability Committee of the BoD.

There are many different committees within the BoD which deal with different material topics such as risk management, cybersecurity, assessment, human development, technology, ethics, and compliance. Constant communication between the BoD and other governance groups such as the Executive Committee Officers is maintained to provide efficient and consistent business and services to our stakeholders and employees.

4.2. Policy Ownership & Responsibility

The VP Investor Relations will report to the Anti-money Laundering, Compliance and Sustainability Committee of the BoD regarding compliance with this policy. The contents of this policy will be reviewed annually by the Anti-money Laundering, Compliance and Sustainability Committee of the BoD, and any changes or modifications considered appropriate will be made. Any recommended changes to the policy, shall be presented to the BoD for approval.